



July 2010

Global Flipchart

Your IAF needs you! Announcing a new IAF Board nominations & elections process for 2010

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Please get in touch if you are interested to get more involved with IAF, to help the Association to grow and better serve its members and the facilitation profession!

Last year the members of IAF approved some revisions, proposed by the Board, to the Association's Bylaws. These revisions provided for the creation of local IAF chapters around the world. This is a key plank of our strategy to deliver greater value to members and grow the Association by bringing IAF and its members closer together, and is now getting underway.

Another way we aim to bring IAF and its members closer to each other is by a new Board nominations and elections process which we are now launching. This is designed to bring our practice in line with the newly revised Bylaws, and bring greater openness, transparency and democracy to the IAF's leadership and governance.

I have posted three documents with further

details to the members' area of the IAF Forum at www.iaf-forum.org, and these are also available on request from me or the IAF office (see below). These are:

- the new nominations & election policy & procedure itself, with an outline plan for how it will be piloted in 2010 and also essential & desirable qualities for the roles

- a succession planning chart showing present and recent incumbents of each role, and which roles are vacant or coming vacant this year

- the 2009 Bylaws themselves, which include an overview of each role. Detailed role descriptions for each role are now under review by the Board and will be available shortly.

Most immediately, we are seeking 3-7 members to form a new volunteer Board Nominations Committee, to oversee the process and ensure that it is fair and transparent. That committee will then be seeking nominations for members to stand for election in the autumn to the global Board of Directors.

The volunteer Board of Directors comprises 17 roles – four Officers (Chair, Vice- Chair, Treasurer & Secretary), six Strategic Initiative Directors (Communications & Publications, Community Outreach, Conferences, Membership & Affiliates, Sponsorship/ Endorsement and Professional Development) and seven Regional Directors (Africa, Asia, Australia/New Zealand, Canada, Europe, Latin America & Caribbean and USA).

Ten of these 17 Director roles will be open for nominations this year – eight due to the expiry of their two-year terms in December, and two due to their serving Directors retiring mid-term. We are expecting up to three of the presently serving Directors to stand for re-election to a second term, and we have already had a few expressions of interest in other posts as well.

However, the election for each post is open to as many candidates as choose to stand for it, and we would welcome having more than one candidate for each post in order that

the members have a real choice in exercising their vote!

We are now seeking candidates for the Nominations Committee, by August 16th. That committee will later announce the deadline for candidates for election to the Board – likely early September, for elections in October. Nominations Committee members will be expected to commit to serving only this year at first (until the election process is complete, by December at the very latest), but we hope at least some may be willing to serve next year as well.

We are particularly keen that the Nominations Committee, and the Board itself, reflect as far as possible the diversity of the IAF membership and the facilitation profession, as well as bringing the appropriate skills and experience to the roles.

So, please consider whether you would be willing to volunteer to serve IAF in this way!

Download further details from the IAF Forum at www.iaf-forum.org, or ask to have them sent to you by me (chair.elect@iaf-world.org) or the IAF office (office@iaf-world.org). Please raise any questions on the Forum, or directly with me or any other Board member. I shall be away on leave from July 26-August 9, but I look forward to responding before or after then.

I look forward to hearing from you, and thank you for your support and commitment to our Association and our profession.

- Martin Gilbraith,
IAF Board Vice Chair
(Chair Elect)

IAF Regional Updates July 2010 Issue



ONLY 1 WEEK REMAINS TO SUBMIT YOUR WORKSHOP PROPOSAL!

The deadline to submit a workshop proposal is rapidly approaching. Download the proposal submission form [now](#) and turn in your proposal by August 6th. Contact Ginger Adams with any questions.

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Challenge, Change and Collaborate!



You are cordially invited to the International Association of Facilitators (IAF) Asia Conference in Seoul, Korea on August 25 - 28, 2010.

Seoul has been the capital city since 1394 and the center of business, international trade, politics, technology and education of Korea. We invite you to this lively city where modern high-tech coexists with traditional heritage.

The theme of the Asia Conference is "Challenge, Change and Collaborate". Through this conference, we hope to facilitate a momentum to challenge the current organizational cultures and leadership styles, and change to collaborate and enhance teamwork and creativity in any organization.

Koreans are passionate and speedy, but also maintain the tradition of warm hospitality. We look forward to welcoming you to the beautiful city of Seoul in "Dynamic Korea" for the 2010 Asia conference.

For further information please check the website at <http://facilitator.or.kr/iafafc2010>.



EUROPE CONFERENCE 2010



Conference Programme Now Available Online

<http://www.iaf-europe-conference.org/program.html>

We are proud to present this year's exciting and extensive IAF Europe Conference programme.

It is now available to view online at iaf-europe-conference.org/program.html

The programme follows our conference themes of **Rites, Myths, Magical Tools** and **Paradoxes**. We are confident that there is something for everyone. Whether you are an experienced facilitator or just starting out. Whether you want to focus on tools and techniques or the psychology and theory of facilitation, your needs will be met.

We are also offering a wide programme of leisure activities and networking opportunities. This year's conference provides a good balance of education and recreation.

You may now register online for the conference in Helsinki . Please book early if you would like to take advantage of the all inclusive package, accommodation on-site is now limited. The all inclusive conference fee includes; the full conference, all meals and accommodation.

The conference only option includes full access to the conference and materials, lunches, dinners and refreshments.

IAF Members All-Inclusive	625.00 Euro
Non Members All-inclusive	675.00 Euro
IAF Members Conference Only	525.00 Euro
Non Members Conference Only	575.00 Euro

If you would like to reduce the cost of your stay why not share a twin room with a colleague - please contact us for further details conference@iaf-europe.eu

We look forward to meeting you at the IAF Europe Conference in Helsinki .

Method of the Month

The Method of the Month is a monthly feature of the Global FlipChart. Since the untimely demise of Jon Jenkins, his wife and working partner Maureen has stepped into this role.

Title: What would the founders say?

Intent:

To use the spirit of the founders of the organization as inspiration for confronting today's issues, perhaps as an opening to a strategic planning session.

Procedures:

1. After a story, film or presentation about the founding or early start-up of your organization, divide participants into teams of 5 -7 people.
2. For each team, assign one of the persons involved in the beginning of the organization – this could include the founder him or herself, colleagues of the founder, competitors who sought to deal with the same issues in a different way, victims of the issues that your organization was founded to address and perhaps spokespersons for other organizations active at the time of founding.
3. Each team reflects on two questions:
 - *What was this person's perspective on what we were doing when this organization began?*
 - *What would this person have to say to us today?*
4. Teams report back their conversations and reflect:
 - What are points that struck you in this reporting?
 - What was encouraging for you? Uncomfortable?
 - How would you describe the times we are now in?
 - What should we take as priorities in our discussions today?

Do you have a method you would like to share with readers of the IAF Global FlipChart? If so please send a description of the method to editor@iaf-methods.org

The IAF Methods Database is run as an independent organization under agreement between the IAF and the IAF Methods Database. If you have any questions about the Database, please contact editor@iaf-methods.org

IAF Member Viewpoint – Book Review Request

*Sign up to be selected
as the IAF Community
Reviewer for the July
Book Review!*

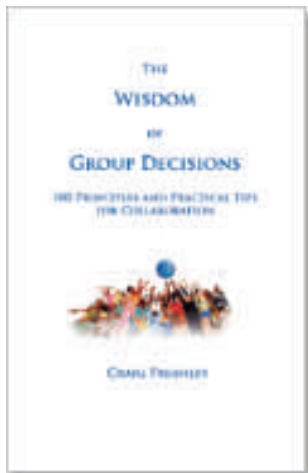
There are many excellent books available that speak to the different aspects of and perspectives on facilitation. It is important to keep the IAF community informed on the resources available to them. Instead of providing standard book reviews with the monthly highlighted books, we would like to have the books reviewed by one of our own IAF members.

The selected member will be sent the book and, in turn, provide a review that will be published in an upcoming month. As a thank you, the reviewer will keep the book they have reviewed for the community.

This community review method will provide the readership with a relevant and current review, foster community discussion and provide the most current information directly to the IAF community. Reviews should be approximately 250 words in length and may be edited for clarity.

If you are an IAF member and are interested in reviewing one of the two books highlighted below, please send your name to the Global Flipchart Editors at globalflipchart@iaf-world.org. The chosen reviewers will be notified by email.

The Wisdom of Group Decisions: 100 Principles and Practical Tips for Collaboration *By Craig Freshley*



Craig Freshley thinks we can do better. He thinks we have made some bad decisions about how we run our companies, governments, and other institutions; decisions that threaten the sustainability of our life on Earth.

As a career group process practitioner and scholar, Mr. Freshley thinks that the cause of most of our bad decisions is *how* we made those decisions.

Improve the process, improve the outcomes, Freshley argues. When decisions are likely to impact large numbers of

people over a long time, much more collaborative and inclusive decision-making is called for.

Craig Freshley is the founder of Good Group Decisions in Brunswick, Maine, and has worked with hundreds of businesses, nonprofits, trade associations, government agencies and task forces to help them make important decisions.

Now Mr. Freshley has taken what he has learned from working with groups and written a book of national significance. *The Wisdom of Group Decisions: 100 Principles and Practical*

Tips for Collaboration offers Craig's practical advice to groups facing challenging decisions.

The beauty of this book is its simple organization: one hundred principles and practical tips, each on a single page, arranged alphabetically and well indexed.

The book is designed to help any user quickly find a solution to any group decision challenge. The catchy one-pagers lend themselves to reading in small doses and sharing at meetings and at the water cooler.

Message from your Global Flipchart Editors

We are thrilled to take up the reins as Editors of the Global Flipchart. This experience will be one in virtual volunteering - with one of us residing in North Carolina, USA, the other in Ontario, Canada, and the layout being done in Minnesota, USA, and of course you, the readers, who are located in all corners of this world – making this truly a Global Flipchart.

Over the coming months, we will be seeking out new ideas for content and relevant information that you would like included in the Global Flipchart. This being a mouthpiece of the International Association of Facilitators, we hope to provide you with ongoing glimpses “behind the scenes” and what it takes to keep this organization moving forward (volunteers... lots of volunteers...check with your regional rep to see how your skills may be used.)

We also know how curious you are to learn what is going on in facilitation on the other side of the world – and on the other side of the street.

We welcome your content submissions. Email us with your article or content ideas. We look forward to hearing from you.

Yours in ink stains,

Karyn Dumble and
Sharon Cathers
Editors, Global Flipchart
globalflipchart@iaf-world.org

Have you had a disastrous facilitation experience that you're willing to share? Send it to globalflipchart@iaf-world.org and help prevent a fellow facilitator from making the same mistake.



In Memoriam

The IAF is sad to report the passing of one of our members, colleagues, and friends – **Theresa Muth**. Theresa lived in Delray Beach, FL., and was an engineer and art major by way of the University of Cincinnati. She worked many years with IBM in South Florida, and then with Motorola. Theresa was certified as an IAF CPF at the Tampa conference and used her facilitation skills as project manager for Quality Improvement initiatives. She was an avid reader and world traveler both for work and pleasure.

Theresa is survived by her sister Melinda Muth, of Australia, her sister's children, as well as her mother Vera in Boynton Beach, FL., friend Frank, and many friends and colleagues. She died from lung cancer that later metastasized, but she gave it all a good fight. Her kindness and intellect will be greatly missed.

UPCOMING IAF EVENTS

Conferences

26 August 2010 - Asia
Seoul, Korea

15 October 2010 - Europe
Helsinki, Finland

22 November 2010 - Australia
Hobart, Tasmania

12-15 April 2011 - North America
Denver, Colorado

Certification Events

23-24 August 2010 - Certification Event
Seoul, Korea

13 October 2010 - Certification Event
Helsinki, Finland

30 - 31 October 2010 - Certification Event
Kennesaw Georgia

12 - 13 November 2010 - Certification Event
Ottawa, Canada

22 - 23 November 2010 - Australia
Hobart, Tasmania

13 December 2010 - Certification Event
Geneva, Switzerland

Welcome New IAF Members!

We extend a warm welcome to our colleagues from around the world who joined or returned to IAF from June 12th through July 27th. (We only list those members who have chosen to be listed in our online membership directory. If you are concerned about having been included in this list, please contact the office via email at office@iaf-world.org).

Current Membership from 70 countries: 1209±

Africa

Willen Butler, Johannesburg

Australia

Geoffrey Hopkins, Melbourne

Canada

Linda Allen-Hardisty, Regina, SK

Lisa Schmidt Winsorm, Toronto,

ON

Steven Hughes, Toronto, ON

China

Yan Hong, Shanghai

Ecuador

Enrique Jervis Holguín, Quito

Korea

SangGyu Chon, Seoul

Macedonia

Afrodita Kermicieva-Panovska,

Skipje

Netherlands

Peter Beuningen, Breda

Catherine Burns, Den Haag

Sweden

Bertil Löfkvist, Lund

Thailand

Georg Trapp, Bangkok

Turkey

Suresh Gunaratnam, Istanbul

United Kingdom

Catherine Ryan, Dorking

Gayle Rice, Glasgow

Lisa Sloan, Glasgow

United States

Bruce Benefiel, Gilbert AZ

Robin Postel, Tempe, AZ

Leigh Rodgers, Lawrenceville GA

Lori Rothstein, Duluth, MN

Jan Powell, Carrollton, TX

E. Richard Downes, Georgetown, TX

James McCuish, Sugar Land, TX