



**Africa**  
promoting the power  
of facilitation worldwide



## AFRICA FACILITATION CONFERENCE 2016

### Workshop Proposal Guidance

**“HOW WILL WE CREATE OPPORTUNITIES FOR PARTICIPATORY GROWTH  
IN AFRICA AND BEYOND?”**

**Tangaza University College, Nairobi, KENYA  
October 21-22, 2016**

We warmly invite you to facilitate a workshop session at the conference and to share your experience in creating awareness of facilitation in society and in building a more participatory growth in Africa and beyond.

Facilitators at all levels and experience are invited to participate and share together. Let's listen together, learn from each other, and explore how to build a better world through facilitation.

The deadline date for submission is **May 31<sup>st</sup> 2016**

### Background

Facilitation can simply mean enabling or making connections easier. The art or science of enabling is as old as creation and has an especially rich tradition on the African continent. Facilitation can create and promote mutual interest and discussions that lead to last and sustainable understanding and relationships. The more divergent, unequal or at odds the interested parties, the more facilitation can help to create a win-win outcome instead of on-going dissatisfaction or conflict.

Good facilitation ensures fair process, widely sourced inputs, distributed outcomes and interactional justice. In fast moving, diverse and dynamic situations, structured facilitated processes allow very diverse people and teams to quickly achieve important far reaching goals, as well as capitalise on change and uncertainty. Minority and creative voices are protected and facilitation generates powerful inclusive outcomes that more people accept and champion.

For centuries people have been working on improving facilitation to make it easier for many to relate and achieve more with greater mutuality. With this milestone conference, International Association of Facilitators - Kenya Chapter together with its partners Chemchemi ya Ukweli and Tangaza University College aims to show how the power of facilitation can be used to significantly improve societal and organisational outcomes and performance.

**We invite you to explore your workshop around this THEME:**

**“How will we create opportunities for participatory growth in Africa and beyond?”**

Africa’s economy is growing fast yet what is the price for it? Looking at the growing gap between rich and poor that is causing frictions in the society we face new challenges and questions.

You may want to relate your workshop to the theme by answering some of the following questions:

How will we influence a transition from a global economic system driven by consumption, to one driven by the creation of wellbeing and equity?

How will natural resource extraction and exploitation support inclusive, accountable and broad-based development?



How will we better integrate human dignity, values and spirituality into development policy and practice?

How is the shift from occasionally corporate social responsibility to sustainable and socially responsible business practices impacting on business and development outcomes?

What social and political coalitions are needed for equitable growth and poverty reduction?

How can facilitation (using different tools/methods) enable inclusive conversations around such complex or difficult problems by bringing the many divergent and alternative views to acceptable and workable solutions?

Overall, we wish to explore how Facilitation can contribute to Inclusive Growth and Participatory Leadership...

This list is not comprehensive but we expect your session to explore one or more of these sub-themes and provide some insights into the overall theme of the Conference.

## Form

Please use the form to propose a concurrent workshop session for the Africa Facilitation Conference: October 21-22, 2016.

Complete the form as fully as possible and attach other relevant documents to support your proposal, if any. Copies of your proposal and attachments will be distributed to our Conference Programme Committee.

These documents will help the Conference Programme Committee who will review all proposals to create a balanced and varied program. If there are a number of similar proposals a member of the programme team may be in contact to ask if you could take a different approach.

To submit your proposal, complete the form and email to Africa Facilitation Conference 2016 at [FacilitationConference2016@chemichemi.org](mailto:FacilitationConference2016@chemichemi.org)

**The deadline for submission of proposals is May 31<sup>st</sup> 2016**

## Selection process

Proposal selection will be done from the viewpoint of programme suitability to the conference, methods/tools diversity, level of participation vs presentation, as well as workshop room availability and taking into account the need for a balanced and varied programme that meets the aims and theme of the conference. The selection process gives consideration to balanced geographical, cultural, gender and topical representation.

All applications will be reviewed by the Conference Programme Committee against the criteria listed below:

1. Does the proposed session support the ethos of professional facilitation? (see attached the International Association of Facilitators' Statement of values and code of ethics)
2. Does the session support the theme of the Conference?
3. Does the proposed session ensure a balanced programme for the expected participants?
4. Does the workshop ensure a balanced programme of approaches & methods?
5. Does the session add special content and unique value to the Conference?  
(e.g. new tools / techniques / processes etc.)

## Notification

We plan to complete the selection and **notify you of the outcome by June 15<sup>th</sup> 2016**.

If your proposal is accepted, you will be contacted for more details to help you with your preparation. If it is not accepted, you will be informed and provided with the reasons for the decision.

## Conference Registration fee

As a non-profit association we expect selected Facilitators to also be conference participants for the entire event and they will **not** receive any payment for running sessions. Yet what we can offer is that facilitators of sessions will not pay the registration fee for the two days conference and necessary facilitation materials (like markers, flipchart etc.) will be provided. Individual travel and accommodation costs have to be covered as part of the facilitators' own expenses.

If you have any questions about the application or selection process, please contact the Conference Coordinator at [FacilitationConference2016@chemichemi.org](mailto:FacilitationConference2016@chemichemi.org)

## Disclaimer

The conference programme is a learning experience and as such is non-commercial. Facilitators should refrain from using brand names and endorsing specific products. Under no circumstances should a society podium be used as a place for direct promotion of a speaker's product, service, or monetary self-interest.

Facilitators will also be expected to not use any language or display behaviour that is discriminatory or offensive to others in any way.