



promoting the power  
of facilitation worldwide

# International Association of Facilitators

Online AGM 2016

## Joining the AGM (1)

- All sessions last for 90 minutes and timings are configured to US Eastern time for ease of reference.
  - Session 1: October 24 2016, 10 am (late night in Oceania, late evening in Asia, afternoon in Europe and Africa)
  - Session 2: October 25 2016, 3 am (late afternoon/evening in Oceania, afternoon in Asia, morning in Europe and Africa)
  - Session 3: October 25 2016, 8 am (night in Oceania, evening in Asia, afternoon in Europe and Asia)
  - Session 4: October 25 2016, 8 pm (late morning in Oceania, early morning in Asia, late evening/night in Europe and Africa)
  - Session 5: October 27 2016, 8 pm (late morning in Oceania, early morning in Asia, late evening/night in Europe and Africa)
- **For your reference on times: <http://www.timeanddate.com/worldclock/converted.html?p1=256&p2=250>**



## Joining the AGM (2)

- Members can participate in any session or all sessions, if they so wish.
- Sessions are hosted on Zoom.us and members may be prompted to download an application.
- Join from PC, Mac, Linux, iOS or Android: **<https://zoom.us/j/3685800054>**
- Or iPhone one-tap (US Toll): +14086380968,3685800054# or +16465588656,3685800054#
- Or Telephone:
  - Dial: +1 408 638 0968 (US Toll) or +1 646 558 8656 (US Toll)
  - Meeting ID: 368 580 0054
  - International numbers available: <https://zoom.us/join?m=FEIzVeLeMlybwiwLChhVluAn217k1avV>



## Our vision

Our vision is to see professional facilitation used throughout the world to address the challenges faced by people in their groups, organizations and communities.

## Our mission

Our mission is to grow the community of practice for all those who facilitate, establish internationally accepted professional standards, build credibility and promote the value of facilitation around the world.



## Our values

- Inclusivity
- Openness
- Global Perspective
- Professionalism
- Leadership
- Excellence

We are an inclusive organisation with members from all walks of life and different ethnic backgrounds. We are open to different views, perspectives and approaches to facilitation, with a focus on process facilitation.



## Our AGM objectives:

- To update members on developments in 2016
- To engage participants on 4 questions in break-out room format:
  - How can we grow the IAF's ability to do more with less?
  - What might we do to strengthen and consolidate the IAF's thought leadership in the field of facilitation?
  - How can the IAF help members by entering and creating impact in new markets and geographies?
  - Embarking on a lifelong developmental journey in professional facilitation - what do you need?



## Where we are:

As of September 2016, our 1655 members come from across our seven regions. Of these, 589 members are Certified Professional Facilitators.

We are increasingly a worldwide organisation with 39 chapters around the world.



In October 2015, our global membership stands at 1475. As of September 2016, our membership stands at 1655.

<b>REGION</b>	<b>Oct 2015 MEMBERS</b>	<b>Sep 2016 MEMBERS</b>
Africa	28	43
Asia	273	428
Canada	228	192
Caribbean & Latin America	33	54
Europe	462	477
Oceania	115	116
US	336	345



# The IAF in 2016: Financials

BALANCE SHEET AS OF Aug 31, 2016

## ASSETS

Checking	\$211,806.26
Savings	\$6,008.90
Accounts Receivable	\$8,690.40
Undeposited Funds	\$4,030.00
Website Asset	\$38,116.00
Prepaid Expenses	\$7,570.05
Total Assets	\$276,221.61

## LIABILITIES & EQUITY

### Liabilities

Accounts Payable	\$2,125.93
CPF Fees R'cvd in Adv	\$87,000.00
Deferred Revenue	\$329.75
Total Liabilities	\$89,455.68

### Equity

Reserves-future contingencies	\$50,000.00
Reserves - Chptr Memb Rebate	\$10,000.00
Unrestricted/Operating	\$134,283.82
Current Year Earnings	(\$7,517.89)
Total Equity	\$186,765.93
Total Liabilities & Equity	\$276,221.61



# The IAF in 2016:

## Organic Growth and Capacity- building

- Reviewing 2016 that is 3 months away from 2017, the IAF has grown in membership in a period when most professional membership associations are declining.
- The Association has a strong pipeline of certification requests. We have also starting to deepen our capacity to assess in other languages apart from English eg Mandarin certification was done the first time in Hualien, Taiwan.



# The IAF in 2016:

## Rising demand for assessment

- CPF assessment events were held in:
  - Copenhagen, Denmark
  - Hualien, Taiwan
  - Krakow, Poland
  - Melbourne, Australia
  - Port-of-Spain, Trinidad
  - Singapore
  - Toronto, Canada
  - Turin, Italy



# The IAF in 2016: Deepening Collaborations

- We are engaged and committed to deeper and ongoing dialogues with the following kindred organisations:
  - the Institute for Cultural Affairs (signed Memorandum of Understanding)
  - the National Coalition for Dialogue and Deliberation (deepening dialogue)
  - and will be announcing a third, once the other organisation is ready.



# The IAF in 2016: New Initiatives underway

The following are some initiatives as works-in-progress undertaken by Board members and member volunteers in 2016:

- Centre of Excellence for Virtual Technology
- IAF Web-shop – ‘Amazon for Facilitators’
- Revamping the Methods Database
- Career development Pathway for Facilitation professionals
- Developing a ‘Youthful IAF’
- Relooking Volunteer Strategy
- Hosting Client Requests for Proposals on the website



# The IAF in 2016:

## Leading the way for impact measurement

- Facilitation Impact Awards
  - 40 submissions were received globally in 2016.
  - 21 were recognised.



## Breakout Room Discussion (1):

- How can we grow the IAF's ability to do more with less?  
To deliver membership value, the IAF currently relies on 3 income streams as our financial resource:
  - a. Membership dues
  - b. Conference profit
  - c. CPF assessment fees
- The last 6-7 Boards have made our lean resource count through targeted spending on key initiatives. What can we do differently to raise our financial capacity to do more?
- How might we enrol and recognise volunteers to help on global, regional and local initiatives, so that they can help us do more?



## Breakout Room Discussion (2):

- What might we do to strengthen and consolidate the IAF's thought leadership in the field of facilitation?

The IAF's thought leadership in the field of facilitation resides in the IAF Journal, its publications and the Methods Database. Many of the commercially-available books on facilitation are written by IAF members.

A 2016 initiative - 'Centre of Excellence for Virtual Facilitation Technology' was started to develop core expertise as part of this move for thought leadership development in the digital realm.



## Breakout Room Discussion (3):

- How can the IAF help members by entering and creating impact in new markets and geographies?

What role do members see the IAF playing in support of their business growth, if they are business owners?

For internal facilitators, what support might the IAF offer for their role in their organisations?

How can members help the IAF identify markets and geographies to move swiftly into?



## Breakout Room Discussion (4):

- Embarking on a lifelong developmental journey in professional facilitation - what do you need?

The Certified Professional Facilitator credential has long been globally recognised in our field as a quality mark.

As the Association works on creating a meaningful lifelong developmental pathway for facilitators, tell us what you need as a person beginning in facilitation, someone developing one's facilitation craft and business and finally, being recognised as a contributing 'wise elder' in the field?



# Breakout Room Discussion Protocol:

Every discussion will use the following question set to provide focus:

1. Why are we drawn to this question?
2. What do we already know about this issue?
3. What discoveries or insights have we gained as we discussed?
4. What questions do we have?
5. What resources can we offer or point to?



**Looking forward to your  
participation!**





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