

Stand for election to the IAF England & Wales Board in 2019!

Help to drive the growth and development of IAF E&W, to connect and support facilitators and to promote facilitation.

Our programme of peer networking and learning meetups for facilitators, and everyone with an interest in facilitation, has now grown to reach our growing E&W chapter membership of now around 85 plus over 1,000 members of five regional meetup groups.

Monthly tea & coffee networking meetups are now held in 12 cities in most major population centres of England & Wales, and online, and afternoon networking & learning meetups are held bi-monthly in London and three times per year in the Midlands, North and South West. Our October all E&W meetup for International Facilitation Week is extended to a 2-day Annual Conference for 2019. We are supporting new sister meetup groups in Scotland and Ireland. A new IAF E&W podcast team has begun to create a series of 10 episodes to support the programme, inspired by a session at a meetup.

Feedback continues to show a real appreciation for the opportunities for networking, contacts, ideas and learning; and ask for 'more' – more & more diverse opportunities around the country, and more & more diverse participation in them, to continue to build the facilitation community and promote facilitation across England & Wales. There is much else that IAF E&W could consider doing too, to connect and support facilitators and to promote facilitation.

That's where we're hoping you might come in...

In 2017 we set up a new Leadership Team for IAF E&W facilitators and friends, initially 7 people intended to broadly reflect the diversity of the broader facilitation community - including more and less experienced facilitators, people from a range of backgrounds and across E&W, both IAF members and actively involved non-members. The team was appointed by the IAF Europe & Middle East Regional Director.

In 2018 we introduced a new online election process to establish a new elected chapter Board of six, and we invited meetup hosts across country to join an expanded Leadership Team of now 24.

Now we are inviting members of the wider Leadership Team and other IAF members in E&W again to stand for election to the Chapter Board, in line with our IAF Chapter Bylaws, to lead and oversee the chapter's activities and finances.

As a member of the Leadership Team you'll get:

- opportunities to shape activities for facilitators in E&W, including your own event to organise & host at least once per year
- recognition & profile as a member of the IAF E&W Leadership Team, and organiser or co-organiser of one or more of our regional meetup groups
- exposure to leadership roles and challenges, with peer support and (we hope) lots of fun along the way – even cake!

... but with great power comes great responsibility:



The poster features the IAF logo (a green circle with 'iAf' in white) and the text 'England & Wales promoting the power of facilitation worldwide'. To the right is the 'Meetup' logo in red script. Below the IAF logo is the title 'IAF Facilitators & Friends #IAFMeetup' in teal. Underneath is the text 'Connecting facilitators, promoting facilitation, and advancing professional standards ...through regional groups & online – all welcome!'. A map of the UK is shown with five regions highlighted in teal: London, Midlands, North, South West, and South East. Below the map is a quote: '“A great way to build your facilitation skills whilst networking with like-minded sorts”'. At the bottom, it says 'The International Association of Facilitators www.iaf-world.org' and includes social media icons for Facebook, LinkedIn, Twitter, and YouTube.

As part of the team you'll commit to:

- joining monthly online meetings to build and develop the network, contributing to planning & managing an annual programme of activities
- attending & supporting events when you can, and organising & hosting at least one event per year yourself
- using your networks to attract and engage with others who are interested in facilitation, and to promote IAF E&W and our activities
- upholding the IAF [Statement of Values and Code of Ethics](#) and [Core Facilitation Competencies](#).

As an elected Chapter Board member, you will also:

- be listed as a chapter contact on the IAF E&W page of the IAF website
- share collective responsibility with other Board members to hold the IAF E&W chapter accountable for its activities and finances to its members, and to IAF global Board through the Regional Director; and for appointment, supervision and support of any additional members of the wider Leadership Team.

Chapter Board elections, composition and roles

The Board will comprise 9 IAF members (expanding this year from the initial 6), elected annually from the IAF chapter membership by the IAF chapter membership. Board members will be elected for a term of two calendar years, and may stand once for re-election. Thus, if half of Board members on average serve a second term, then 3 of 9 Board members will be replaced each year.

The deadline for nominations to be submitted to the Board is the end of each September. The IAF E&W Annual Conference each October for International Facilitation Week allows Board members and candidates for election to present themselves and hold themselves accountable to the membership and meetup group members.

The Annual Meeting and election will be held online each November. This will comprise a synchronous meeting of 60-90 minutes, including a brief Board report and an opportunity for candidates to present themselves, followed by an asynchronous online poll of IAF members over the next 10 days for the Board election. The Chapter Bylaws stipulate a quorum of 15% of current membership, ie: a minimum of 13 votes will be required of the current membership of around 85. Those with the most votes will be elected until the vacant seats are filled. Any candidates not elected, or other members or actively involved non-members, may be appointed at discretion of Board to wider Leadership Team.

Each December the Board will appoint or re-appoint 4 Board Officer roles (Chair, Vice Chair, Treasurer, Secretary) and 5 functional Board roles (Communications & online communities; FacWeek & Conferences; Marketing & Partnerships; Membership, regional & local groups; Professional Development) from among its membership.

Each January the Board and wider Leadership Team will meet face-to-face for annual review and planning, and for any additional roles to be agreed or revised – including for example, 5 regional meetup group organisers and leads for online communities (Facebook, Twitter, LinkedIn & Instagram and the IAF E&W podcast).

This is a great opportunity to give your time and experience to grow our facilitation community, to connect and support facilitators and to promote facilitation in England & Wales. If you are interested then please get in touch to be invited to join a call to raise any questions you may have, and to connect with others who are interested.

Please nominate yourself by the end of September 2019, or encourage other IAF E&W members to nominate themselves, for election in November to a two-year term from January 2020. Thank you!

[Martin Gilbraith](#), for the IAF E&W Leadership Team

[IAF England & Wales](#) is an unincorporated association constituted as a Chapter of the International Association of Facilitators according to [Chapter Bylaws](#) approved by the IAF Board in 2011.

[The International Association of Facilitators](#) is a tax-exempt organisation and a non-profit corporation incorporated in the state of Minnesota USA. Its registered office and global administration is in Toronto Canada.