Bring Your Own Topic - Open Space Technology

Come let us explore the possibilities of this facilitation method.
Facilitators: Irene Maweu and Vince Verlaan

Wednesday
31 May 2023
16:00 GMT Yamoussoukro
18:00 CAT Johannesburg
19:00 EAT Nairobi

The Heart of Kenyan Facilitation

IAF
Africa promoting the power of facilitation worldwide
About the Heart of Kenyan Facilitation

- Share facilitation knowledge and expertise around the world
  - Share our passion as facilitators
- Practise facilitation methods together
  - Co-create facilitation methods when possible
- Share facilitation possibilities

Facilitate from the Heart
Opening Waterfall

How was your day?
Impromptu Networking (*Liberating Structure*)

Two rounds in breakout rooms

- In trios for 4 mins each round:
  
  Introduce yourself and ask each other:
  1. What brings you to this session today?
  2. What are your expectations?
Open Space Technology

(Participants co-create their own Agenda/Topics for discussion)

4 Guiding Principles

Whenever it starts is the right time.
Whoever comes are the right people.
When it’s over, it’s over.
Whatever happens is the only thing that could happen.

https://www.sessionlab.com/templates/open-space-technology-session/
The law of two feet

If you think you are neither contributing nor learning, thank the people at the table and move!

Expect the unexpected

https://www.sessionlab.com/templates/open-space-technology-session/
Topics from the the Room

What is the conversation you need to have now?

A question, a topic, a challenge….

You are welcome to explore.
Group 1: Efficient use of time

Group 2: Participants Engagement

Group 3: Personal Branding

Group 4:

Group 5:
Breakout Rooms

Rooms are named according to the topics (40 min)

Got to a room that a topic of your choice - **Listen, co-create, add value**

When ready - use the Law of Two Feet.....

Move to another room - **Listen, co-create, add value and more**
### SUMMARY OF CONVERSATION:

- Participation
  - Doreen
  - Virginia

Plan your time wisely

### KEY INSIGHTS:

- Allocate time during planning of session
- Flexibility - group dynamics

### INSPIRED ACTIONS:

- When we plan too much for a session - be ready to re-share time
### SUMMARY OF CONVERSATION:

### KEY INSIGHTS:

- Coming up with a skit or debate to get everyone involved
- Working with a community leader as a co-facilitator
- Using examples from other spaces

### INSPIRED ACTIONS:
SUMMARY OF CONVERSATION:
How do we stand out and make ourselves very unique in the facilitation world
Importance of creating a niche for yourself
Why did you enter the space - it must be based on your strengths, so try to align that with the market needs
It's about being yourself - having confidence in yourself and not pretending that you can do everything - be authentic

KEY INSIGHTS:
Use of LinkedIn can be very helpful - be consistent and show your presence
Have a clear strategy on how to use social media effectively
Associate with excellence of others and those who are well known - co-facilitate, get their support and mentoring
Be consistent, be yourself
Collaboration not competition
How can you compliment others and add value?
Getting referrals from others

INSPIRED ACTIONS:
Feedback - Looking forward in Plenary

● How were the breakout sessions?

● How was the Process?

● What have you learnt?

● How was the session in general?
Closing Waterfall

- One takeaway from the Session is.....

- How I Feel Now is...

Waterfall in chat

Liberating Structures
Including and Unleashing Everyone

Resources on Open Space Technology

- https://www.sessionlab.com/methods/open-space-technology
- https://www.liberatingstructures.com/25-open-space-technology/
- Session Lab / IAF Methods Library
- https://docs.google.com/document/d/16_I1Bd36yyYAXWMoRI1jGpN_k2h8CI5XXeNV4wAbJ2k/edit