

Bring Your Own Topic - Open Space Technology

Come let us explore the possibilities of this facilitation method.
Facilitators: Irene Maweu and Vince Verlaan

Wednesday
31 May 2023

16:00 GMT Yamoussoukro
18:00 CAT Johannesburg
19:00 EAT Nairobi



Africa
promoting the power
of facilitation worldwide



About the Heart of Kenyan Facilitation

- Share facilitation knowledge and expertise around the world
 - Share our passion as facilitators
- Practise facilitation methods together
 - Co-create facilitation methods when possible
- Share facilitation possibilities

Facilitate from the Heart



Opening Waterfall

How was your day?



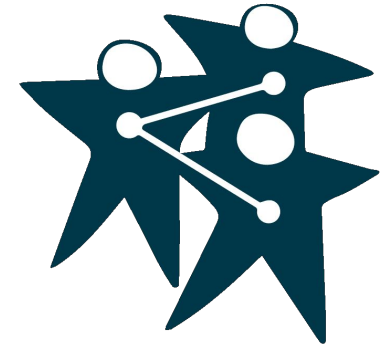
Impromptu Networking ([Liberating Structure](#))

Two rounds in breakout rooms

- In trios for 4 mins each round:

Introduce yourself and ask each other:

- 1. What brings you to this session today?**
- 2. What are your expectations?**



Open Space Technology

*(Participants co-create their own
Agenda/Topics for discussion)*

4 Guiding Principles

The principles of Open Space Technology



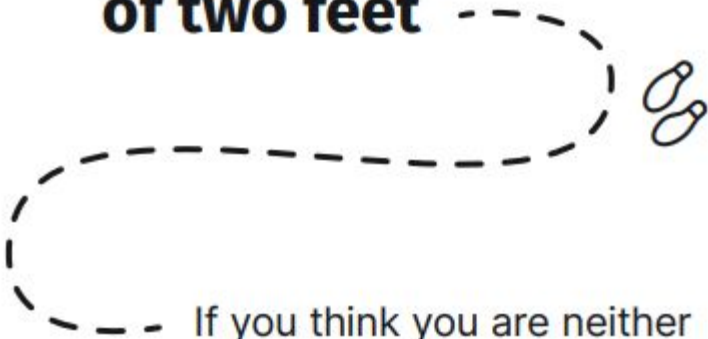
Whenever it starts is the **right time**.

Whoever comes are the **right people**.

When it's over, **it's over**.

Whatever happens is **the only thing**
that could happen.

The law of two feet



If you think you are neither contributing nor learning, thank the people at the table **and move!**

Expect the unexpected



<https://www.sessionlab.com/templates/open-space-technology-session/>

Open Space Technology

1 Law

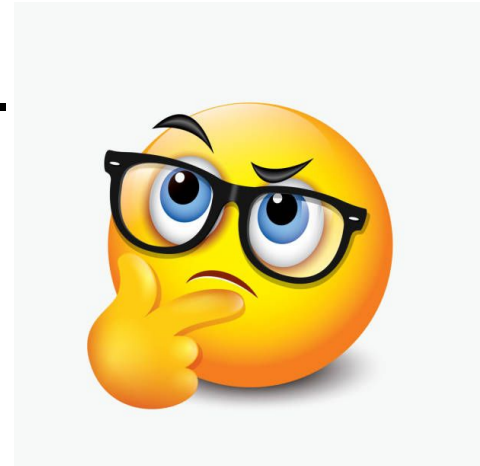


Topics from the the Room

What is the conversation you need to have now?

A question, a topic, a challenge....

You are welcome to explore.



Group 1: Efficient use of time

Group 2: Participants Engagement

Group 3: Personal Branding

Group 4:

Group 5:



Breakout Rooms

Rooms are named according to the topics (40 min)

Got to a room that a topic of your choice - **Listen, co-create, add value**

When ready - use the Law of Two Feet.....



Move to another room - **Listen, co-create, add value and more**

ROOM 1

TOPIC: Efficient Use of Time - in Facilitation

HOST: Irene

SUMMARY OF CONVERSATION:

Participation

Doreen

Virginia

Plan your time wisely

KEY INSIGHTS:

Allocate time during planning of session

Flexibility - group dynamics

INSPIRED ACTIONS:

When we plan too much for a session - be ready to re-share time

ROOM 2

TOPIC: Participants Engagement

HOST: Martin

SUMMARY OF CONVERSATION:

KEY INSIGHTS:

Coming up with a skit or debate to get everyone involved
Working with a community leader as a co-facilitator
Using examples from other spaces

INSPIRED ACTIONS:

SUMMARY OF CONVERSATION:

How do we stand out and make ourselves very unique in the facilitation world

Importance of creating a niche for yourself

Why did you enter the space - it must be based on your strengths, so try to align that with the market needs

It's about being yourself - having confidence in yourself and not pretending that you can do everything - be authentic

KEY INSIGHTS:

Use of LinkedIn can be very helpful - be consistent and show your presence

Have a clear strategy on how to use social media effectively

Associate with excellence of others and those who are well known - co-facilitate, get their support and mentoring

Be consistent, be yourself

Collaboration not competition

How can you compliment others and add value?

Getting referrals from others

INSPIRED ACTIONS:

Feedback - Looking forward in Plenary

- How were the breakout sessions?
- How was the Process
- What have you learnt?
- How was the session in general?



Closing Waterfall

- One takeaway from the Session is.....

- How I Feel Now is...

Waterfall in chat



<https://p1.pxfuel.com/preview/773/826/483/waterfall-victoria-falls-spray-zambezi.jpg>



Liberating Structures

Including and Unleashing Everyone



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Resources on Open Space Technology

- https://en.wikipedia.org/wiki/Open_Space_Technology
- <https://openspaceworld.org/wp2/hho/papers/brief-users-guide-open-space-technology/>
- <https://www.sessionlab.com/methods/open-space-technology>
- <https://www.liberatingstructures.com/25-open-space-technology/>
- Session Lab / IAF Methods Library
- https://docs.google.com/document/d/16_l1Bd36yyYAXWMoRI1jGpN_k2h8Cl5XXeNV4wAbJ2k/edit